

Press Release for Employers

Blackfox Training Institute, LLC Headquarters in Longmont, Colorado has been recognized by the State of Colorado as an Approved Private Occupational School as well as by the Veterans Administration and granted the VA Facility Code.

Longmont, CO. August 06, 2012:

These credentials qualify Blackfox as an approved training center for eligible Veterans wanting to use their Post 9-11 GI Bill for Educational benefits.

In addition to offering all 4 IPC Certification Programs, Blackfox will use its extensive training experience to teach STRAC (Skills TRaining And Certification) Program. The STRAC BASIC TECH (Basic Assembly, Soldering, Inspection, Cabling and Electronic Technician) course was designed for military veterans with some military experience in the electronics.

The comprehensive program is six consecutive weeks of 40 hours per week at the Blackfox training facility in Longmont, CO. The graduate earns 4 IPC certificates, 1 Blackfox Skill Certification and 1 ETA (Electronics Technician) certificate.

This is the first program of its type to prepare veterans who have little or no industry experience with the skills training and certifications that enable them to enter and create a career path in this growth industry.

Blackfox, in business since 1996, Blackfox is known the world over for knowledgeable and experienced instructors as well as our commitment to exceptional customer support. Blackfox provides instructor and operator training and certification for all Skill-Based Courses, Custom On-Site Courses, and IPC Certification. The workforce will gain the knowledge necessary to ensure quality workmanship and thorough understanding of Acceptability Standards. Blackfox is the premier Worldwide Authorized IPC Training Center, providing all five current IPC Certifications. Contact us at www.blackfox.com

Program Overview

The objective of this employer-driven program is to offer the veteran who has little or no industry experience the highest level of EMS skills training and certification available, providing him or her with significant competitive advantage in competing for employment in the EMS industry.

Our model is founded upon close working relationships with DoD contractors and EMS contractors, who convey to us their forecasted hiring needs specific to EMS skills. Because these companies have a high level of social and economic interest in hiring veterans, we train our students in skills defined by the employers so they can be appropriately qualified and hired to deliver early productivity in a permanent career. This concept is the core of our employer-driven training model: **Blackfox trains veterans in employer-defined skills, on the employer's timetable, to fill existing or projected vacancies at that company.**

Six consecutive weeks of training by IPC Certified Master Trainers near the host company immerses the veteran in the industry and allows the host to observe the veteran in training, assess their aptitude, progress, and work ethic, and determine their best position and career path fit within the company upon employment. By graduation the veteran has earned all four standards certifications issued by the industry standards body, IPC, and is now equipped to enter on a career path with their new employer. Additionally, a "soft skills" day with the non-profit, Hire Heroes USA to assist the veteran in preparing their resume and to practice interview skills as an added assurance to being hired. Also, appropriate attire is provided for each student throughout the program.

Primary Employer Benefits

- Opportunity to hire a Veteran with the highest level of skills training and certifications
- Employee is immediately productive
- No cost to the employer
- Payroll tax incentives and subsidies (varies by state)
- DoD credits

IPC Standards

Each veteran completing this program will be trained and IPC certified in the following skills:

- **IPC-A-610** - Acceptability of Electronic Assemblies
- **IPC/WHMA-A-620** - Cable and Harness Assemblies
- **IPC 7711/7721** - Rework of Electronic Assemblies and Repair/ Modification of Printed Boards and Assemblies
- **ANSI/J-STD-001w/Space Addendum** - Soldered Electrical & Electronic Assembly
- **ETA Certification**
- **Additional Employer-Defined Training**

Entry-Level Positions

Program graduates with no industry experience are prepared and certified for the following positions:

- Electronics Assembler, Assembly C Technician, Electronics Tech Maintenance I
 - Industry Code 51-2023.00
- Electronics Inspector (Printed Boards, Electronic Assemblies)
 - Industry Code 51-9061.00

Veteran Candidate “Profile for Success”

This profile is a guideline based on our experience training veterans in this program.

When entering this opportunity *with a career path as the objective*, veterans with an *investigative* or *enterprising* interest trait have done as well, or better, than those with *realistic* or *conventional* interest traits, which are associated with electronic equipment assemblers.

We believe that in order to be a successful student, the veteran candidate must have as their principal motivation a very strong interest in securing a career path in the electronics manufacturing industry.

Although each employer has their own criterion for hiring, we look for the following basic skills and abilities in addition to having a current ***security clearance*** when interviewing candidates for the program:

Skills

Active Listening — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.

Monitoring — Monitoring/Assessing performance of you, other individuals, or organizations to make improvements or take corrective action.

Speaking — Talking to others to convey information effectively.

Reading Comprehension — Understanding written sentences and paragraphs in work related documents.

Operation Monitoring — Watching gauges, dials, or other indicators to make sure a machine is working properly.

Operation and Control — Controlling operations of equipment or systems.

Abilities

Near Vision — The ability to see details at close range (within a few feet of the observer).

Arm-Hand Steadiness — The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.

Finger Dexterity — The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.

Manual Dexterity — The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.

Oral Comprehension — The ability to listen to and understand information and ideas presented through spoken words and sentences.

Oral Expression — The ability to communicate information and ideas in speaking so others will understand.

Inductive Reasoning — The ability to combine pieces of information to form general rules or conclusions (includes finding a relationship among seemingly unrelated events).

Information Ordering — The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations).

Visualization — The ability to imagine how something will look after it is moved around or when its parts are moved or rearranged.

Additional Information

For additional information concerning Blackfox Training and IPC Certification Program, please contact:

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